



2012 WAS TOUGH FOR EMPLOYERS BUT WILL 2013 BE WORSE?

Employers faced tremendous challenges in 2011 not only from the economy, but also from government enforcement agencies who conducted their investigative duties in the most aggressive manner seen in modern history. In the past calendar year, employers also saw courts and regulatory agencies issue opinions that were less than employer friendly, and the effects from those decisions will be felt well into the future. Possibly the most far reaching of these involved the National Labor Relations Board and its implementation of new regulations and newfound interpretations under the National Labor Relations Act.

Topics will include:

- Prominent cases from 2012, both state and federal
- Activity of the EEOC, TWC, OSHA, NLRB and others
- Legislative activity
- Things to consider for 2013

JOIN US

Wednesday, January 23, 2013
11:30am – 1:00pm

LOCATION

The Club at Cimarron
1200 S. Shary Rd
Mission, Tx

RSVP ONLINE

Shrmrgv.shrm.org/events
by **January 18, 2013**

COST

\$20.00 Members
\$25.00 Non-Members
\$15.00 Students



Dan Stern, Cox Smith

