



“Designing a Performance Management Process”

Speaker: Marco Garza

Marco Garza is a proud native resident of South Texas and a lifelong learner who brings leadership industry experience in human resources, health care administration, telecommunications and community development within large scale operations to small enterprises. He currently owns a Simplified HR Solutions and UniqueHR RGV with offices in McAllen and Laredo. Most recently he served as Vice President of Organizational Effectiveness ARMARK Healthcare and prior to that was Executive Director of Customer Service for T-Mobile, Customer Care.

He earned his Bachelor of Business Administration from Texas A&M University – Kingsville and later his Master of Business Administration from the University of Texas Pan American followed by earning his PhD in Human Resource Development from Texas &M University.

He holds a faculty position with the University of Texas – Rio Grande Valley with College of Business Administration and Entrepreneurship where he teaches graduate level courses in Strategy and Human Resources.

JOIN US

Date: January 27th
Time: 11:30 a.m. – 1:00 p.m.
The Club at Cimarron

RSVP ONLINE by:
Friday, January 22nd
[http://shrmrgv.shrm.org/
forms/meeting-
registration](http://shrmrgv.shrm.org/forms/meeting-registration)

COST

Members: \$25.00
Non-Members: \$35.00
Students: \$15.00